Rationale:
Uniform Policy reinforces in students a pride in their own appearance, instils recognition of themselves as an integral part of the school community, and assists in developing pride in representing their school. Issues of equality, health and safety, and expense are also factors that contribute to the establishment of the Uniform Policy. Emerald Secondary College is a uniform College that has been endorsed by the College Council. It is a requirement that all students wear the full school uniform, including school shoes, to and from school.

All students are required to wear the full Physical Education uniform for Physical Education and Sports in Years 7-12.

Aim:
- To promote equality amongst all students.
- To further develop a sense of pride in, and identification with our school.
- To provide durable clothing that is cost effective and practical for our school environment.
- To maintain and enhance the positive image of the school in the community.

Implementation:
After consultation with the school community, School Council has developed a Uniform Policy that we believe provides choice for the students, allows for students to safely engage in the many varied school activities, and caters for the financial constraints of families.

The Uniform Policy applies during school hours, while travelling to and from school, and when students are on school excursions.

Selection of some Girls Uniform Items

Selection of some Boys Uniform Items
### Uniform Overview:

PLAIN means completely one colour (i.e. no logo, no brand names, no stripes, etc.).

### Years 7 - 12

<table>
<thead>
<tr>
<th>All students</th>
</tr>
</thead>
<tbody>
<tr>
<td>- ESC logo red polo shirt</td>
</tr>
<tr>
<td>- White short / long sleeved button-up school shirt – no logo</td>
</tr>
<tr>
<td>- Navy school trousers/shorts (tailored, elastic waist) <strong>Note</strong>: legging style pants not acceptable</td>
</tr>
<tr>
<td>- Plain white, navy or black socks</td>
</tr>
<tr>
<td>- ESC logo Polar fleece ¼ zip top with rugby-style top</td>
</tr>
<tr>
<td>- ESC logo Rugby-style top</td>
</tr>
<tr>
<td>- ESC logo Waterproof jacket</td>
</tr>
<tr>
<td>- <strong>Plain fully enclosed shoes which are all black including any visible logo, laces or fastenings. (T-Bar for girls okay). Ballet style shoes are not acceptable.</strong> Students not having all black shoes will be required to re-purchase an all-black pair.</td>
</tr>
<tr>
<td>- Plain all blue or all black cap, hat</td>
</tr>
</tbody>
</table>

### Girls Only Additions (School Uniform)

Choose from:
- ESC Summer cotton check dress
- ESC Winter College skirt
- Plain skin coloured, plain navy blue or plain black stockings/tights

*Dresses and skirts must be of a suitable length no shorter than 10cm above the knee. The College reserves the right to ask students to make the necessary changes in order to reflect this.*

### Yr 7-12 Sport & PE Uniform

- ESC logo Navy blue shorts
- ESC logo PE red, blue and white top and shorts
- Long navy blue track pants (microfiber) or long navy blue school endorsed tracksuit pants (with white piping in windcheater material or microfiber)
- Non-marking lace up sports shoes.

### Terms 2 & 3 only - Headwear & Scarves

- Plain all blue or black beanies
- Plain all blue, black or red scarves
- All white, all navy blue or all Emerald red long sleeve top can be worn under short sleeve polo

### Senior School Only (Years 10-12)

Any items listed in Years 7-12 uniform plus below listed items:
- ESC VCE logo polo shirt (navy or white)
- ESC VCE logo Jumpers/Windcheaters
- ESC VCE logo rugby top (navy or white)
- ESC VCE logo windbreaker jacket (navy/white)
- students who are part of the Yr 12 OES class can wear their College purchased Outdoor Ed navy jacket
**Jewellery / Facial Piercings**

*Note: refer to separate Facial Piercing policy for more information*

School Policy is quite clear in regard to facial/ear piercings: ‘students may only have clear facial piercings (clear plastic/acrylic piercing retainers). Ear spacers must not be hollow (must be filled in) and be either blue, clear or skin coloured. No tunnels or ear bars allowed.’

Students are allowed to wear facial jewellery but they must be clear. The College does not allow any facial piercing to be covered by a band aid as per departmental guidelines. For these reasons the College actively encourages students/parents to find out full information about facial piercings before undertaking getting one. The College also reserves the right to request any student to remove a piercing that they deem not to be acceptable for a school setting and/or in breach of the College policy.

Students must understand that there exists some Occupational Health & Safety risks associated with the wearing of even clear piercings in some practical subjects and the College prefers that they are not worn at all. Students are discouraged from wearing piercings in these areas students will assume all risks.

**Hair colour**

Hair must be of natural colour and hair style not to be extreme. Hair should be tidily groomed; long hair should be tied back in the interest of health. All long hair must be tied back in Technology classes and other classes upon request to meet OH&S regulations.

**Makeup**

All makeup should be discreet and nail colour should be natural or discreet.

**Compliance Process**

In the instance where the student is unable to wear their regular uniform they must wear their sport uniform with a parent note outlining why they could not wear their regular uniform. In this case the Home group Teacher will issue the student with a pass for the day.

Students who are not in their regular uniform or sport uniform (without a note) are deemed to be out of uniform, and thus will incur an afterschool detention. That said, students in order to avoid having a detention have the option of heading to the front office before period 1 requesting to borrow the relevant uniform item that they are missing. This item must be returned by the student within 1-2 days. In this instance no afterschool will be issued to the student.

Students who do not follow this process and are out of uniform at any stage throughout the day will be sent up to the front office by the teacher where they will offered a school owned replacement uniform item for the day, but also receive an ASD. Students who refuse to wear the uniform provided may result in them being excluded from classes (still undertaking their school work) and/or sent home.

Regarding shoes - students who come out of **Plain fully enclosed shoes which are all black including any visible logo, laces or fastenings** for the day with a note will be given a pass and those who do not have a note will be issued with an ASD.

**Exemptions**

In extraordinary circumstances parents seeking exemptions to the Dress Code due for religious beliefs, ethnic or cultural background, student disability, health condition or economic hardship must apply in writing to the School Council for consideration.
Support
Where the HGT/YLC has been made aware of a welfare issue in relation to uniform the student will be given borrowed items and there will be support through State-School Relief. The student may be issued with a pass by the Coordinator for a set period of time.

Relevant Links
Dept of Education – Student Dress Code Information

<table>
<thead>
<tr>
<th>This policy was last ratified by School Council in</th>
<th>October 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Date of Review:</td>
<td>October 2018</td>
</tr>
<tr>
<td>Person(s) Responsible for Completing Review:</td>
<td>School Council, Student Management, SRC &amp; Principal Team</td>
</tr>
</tbody>
</table>