

## EMERALD SECONDARY COLLEGE

## FACIAL PIERCING & EAR PIERCING POLICY

## **POLICY STATEMENT**

School Policy is quite clear in regard to facial/ear piercings: 'students may <u>only have clear facial</u> piercings (clear plastic/acrylic piercing retainers). Ear spacers must not be hollow (must be filled in) and be either blue, clear or skin coloured. No tunnels or ear bars allowed.'

Students are allowed to wear facial jewellery but they must be clear. The College does not allow any facial piercing to be covered by a band aid as per departmental guidelines. For these reasons the College actively encourages students/parents to find out full information about facial piercings before undertaking getting one. The College also reserves the right to request any student to remove a piercing that they deem not to be acceptable for a school setting and/or in breach of the College policy.

Students must understand that there exists some Occupational Health & Safety risks associated with the wearing of even some clear piercings in some practical subjects and the College prefers that they are not worn at all. Students are discouraged from wearing piercings in these areas students will assume all risks.

This College Policy on uniform has been devised in consultation with parents, teachers and students and is overseen by the College School Council. Students are expected to comply with this aspect of the school uniform policy and avoid unnecessary consequences.

If a non-clear facial piercing is seen on a student during the day they will be sent to a member of the Principal Team/front office. The following procedures will be then be followed:

**First Breach** – A general warning is given to the student and the student is requested to remove the piercing immediately. The piercing will be kept in an envelope in the front office until the end of the day. Any student who refuses or is unable to remove the piercing will be removed from class for the rest of the day and complete their normal classwork in an alternate location. A copy of the piercing policy is also handed to the student for them to read. The student's name is recorded on Compass as a first breech.

**Second Breach** –The student is required to remove the piercing and they will be issued with an after school detention. The piercing will be kept in an envelope in the front office until the end of the day. Once again if the student refuses or is unable to remove the piercing they will be removed from class for the rest of the day and complete their normal classwork in an alternate location. A copy of the piercing letter is emailed to the parent/guardian. This breech of the policy is registered as a second offence. Students should note that any third and/or subsequent breach will result in an internal suspension

**Third & Subsequent Breach** – The student is required to remove the piercing. If the student refuses or is unable to remove the piercing they will be removed from class for the rest of the day and complete their normal classwork in an alternate location. The piercing will be kept in an envelope in the front office until a parent comes to collect it. The student is suspended and this will be recorded on the piercing register.

| Date Approved:                               | October 2016   |
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| Date of Review:                              | October 2018   |
| Person(s) Responsible for Completing Review: | Student Management Team, SRC & School<br>Council, Principal Team |